



Washington County Board of Health
110 N. Iowa Avenue, Suite 300, Washington, Iowa 52353

WASHINGTON COUNTY BOARD OF HEALTH MEETING MINUTES

January 20, 2022 @ 12:00 PM

Nicola Stouffer room, Washington Public Library, Washington, Iowa

MEMBERS PRESENT:

Connie Larsen
Jack Seward, Board of Supervisor via Zoom
Trevor Martin, DO
Chris Grier, DC

PUBLIC HEALTH STAFF PRESENT:

Emily, Tokheim, Peggy Wood, Karri Fisher
Jessica Janecek, Sara Hammes, Diane Waldschmidt, Megan Waterhouse
Susie Beatty, Roberta Sloat, Jen Roberts, Lori Hobscheidt, Martha Hernandez via Zoom

VISITORS:

Sam McIntosh, KCII Radio
Kalen McCain, Southeast Iowa Union
Mary Zelinski, Kalona News via Zoom

The meeting was called to order at 12:00 pm by Jack Seward. The Zoom meeting option is available to allow for social distancing recommendations of meeting attendees.

The amended agenda was approved on a motion by Chris Grier, second by Trevor Martin. Motion carried 4-0.

Public Health report

Chris Grier reviewed the wage matrix and discussions from the January 18th committee meeting. Committee members included: Chris Grier, Jack Seward, Emily Tokheim, Karri Fisher, Peggy Wood, Sara Hammes, and Jessica Janecek. Jack Seward added the matrix had been presented at the agency budget work session on Tuesday afternoon and received a positive response. The committee consensus was the matrix was a working document and would continually be reviewed based on job market wages and cost of living increases. The committee agreed the proposed scales were in acceptable ranges based on their research. The agency wage matrix was approved on a motion by Chris Grier, second by Trevor Martin. Motion carried 4-0.

Peggy Wood reviewed the proposed wage increases for agency staff. Through Board conversation and staff input, it was decided wage increases should be granted only to those staff that do not currently fall within their matrix level. The wage increases effective January 27th for selected staff were approved on a motion by Chris Grier, second by Connie Larsen. Motion carried 4-0.

Peggy reviewed the FY23 budget summaries and agreed to revise the documents based upon the wage increases. She added the Board of Supervisors did not pose any questions or concerns at the budget work session on January 18th. The FY23 budget, including revisions to staff wages, was approved on a motion by Chris Grier, second by Trevor Martin. Motion carried 4-0.

Chris Grier initiated conversation about staff members who have a work anniversary date prior to July 1st and their longevity bonuses. Approval to grant four staff members a longevity bonus, based on their anniversary date, prior to July 1st, was granted on a motion by Chris Grier, second by Connie Larsen. Motion carried 3-1.

Karri Fisher reviewed the CMS vaccination mandate previously halted due to pending lawsuits in (24) states, including the state of Iowa. Due to the recent Supreme Court decision allowing the CMS mandate to move forward, Medicare certified agencies in the state of Iowa will now be required to comply. Karri agreed to email a proposed policy for review and comment in the coming days.

Meeting adjourned at 1:45 pm. Next meeting scheduled for Noon, Thursday, February 17th at the Washington Public Library and via Zoom.